

Two-Year Salary and Healthcare Proposals for July 2017 to June 2019 - a Comparison at Impasse

Washington NE School Boards' Offer

- Teachers
 - 80%/20% split of new reduced HC Premium
 - We pay \$1000/\$2000 coverage of OOP costs depending on plan type
 - We give 1% (TUS) and 1.5% (Cabot) salary increases in each of two years
- Support Staff
 - 85%/15% split of new reduced HC Premium
 - We pay \$1000/\$2000 coverage of OOP costs depending on plan type
 - We give 2.9% salary increase in each of two years (both schools)

Note: HC = Healthcare OOP = Out-of-Pocket

Signed, Twinfield School Board Cabot School Board

Teacher and Support Staff Requests

- Teachers
 - 80%/20% split of new reduced HC Premium
 - Schools pay first 80% of OOP; Teachers pay last 20%
 - Schools give 6% salary increase in each of two years (both schools)
- Support Staff
 - 90%/10% split of new reduced HC Premium
 - Support staff pays first 10% of OOP; Schools pay the last 90%
 - Schools give 4% salary increase in year one and 3.8% in year two (both schools)